# **()** DE NORA

# Innovative Technologies Enabling Sustainable Future

2023 Results and Mid-Term View

March 18<sup>th</sup> 2024



## With you Today







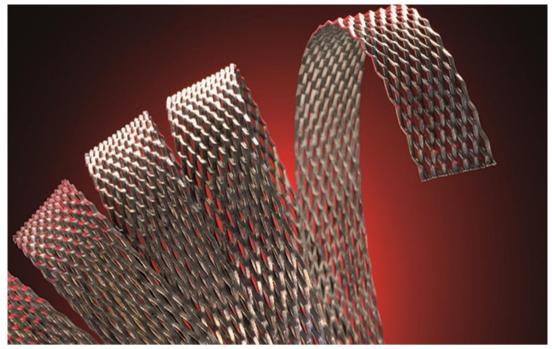
Paolo Dellachà CEO Massimiliano Moi CFO Chiara Locati Head of IR & ESG



# A g e n d a INNOVATIVE TECHNOLOGIES ENABLING SUSTAINABLE FUTURE

2023 Key Achievements & Business Review FY 2023 Results Review ESG Plan 2030 Mid-Term View and Guidance Final Remarks 2023 Results

Q&A



DSA<sup>®</sup> Anode for Cathodic Protection

Leader in Coated Electrode Technologies

## 2023 Results OPENING REMARKS

## Profitable growth and sustainable Value Creation





IMPROVING OUR MANUFACTURING CAPACITY

ESG PLAN 2030

CONSISTENT SHAREHOLDERS REMUNERATION



- +4% YoY Revenues at constant fx
- 20% EBITDA adj. margin
- $H_2$ 
  - **1GW** Technologies for **Green** H<sub>2</sub> released
  - +140% YoY Revenues, 12% EBITDA margin
  - **3X** Electrode production capacity in Suzhou (China)
  - €32 m from IPCEI granted for our Italian Gigafactory



- Green Innovation, Climate Action & Circular Economy
- **3.1 GWh** PV installed in 2023, in Germany, Brazil and Italy



€0.123 per share, proposed dividend





## **REVENUES INCREASE**

€856.4m

Revenues

+0.4% YoY +4.0% @ constant forex exchanges

**NET RESULT<sup>1</sup>** 

**€231.1m** (€89.7m in FY 2022)

**27.0%** margin on Revenue

SOUNDING PROFITABILITY

**€171.1m** *EBITDA Adjusted* 

**20.0%** Ebitda Adj margin

## CONFIRMED ENERGY TRANSITION'S GROWTH

**€102.2m** *Revenue, +140% YoY* 

**11.8%** EBITDA Adj. Margin

**OPERATING CASH FLOW<sup>2</sup>** 

**€172 m** €98 m in Q4 2023 SOLID CAPITAL STRUCTURE<sup>3</sup>

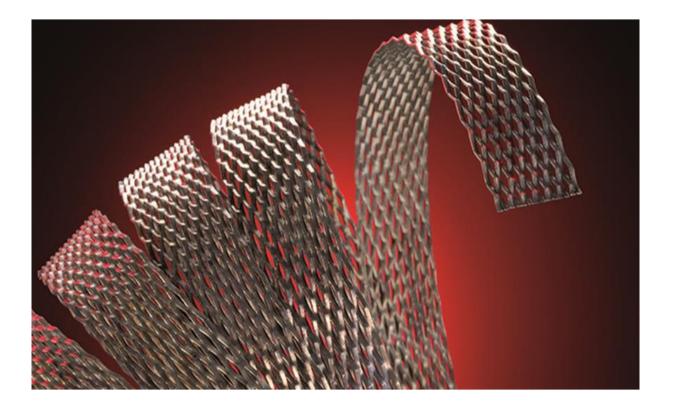
€68.2m

Net Cash Position (€51.3m @ 31 Dec. 2022)

## Electrodes Technologies Business Volume growth and solid profitability



Electrode Technologies Business: 54% of total revenues



# Revenues grew by 2.4 % YoY at constant fx, supported by Chlor-Alkali volumes

# Sounding **25% Ebitda Adj. margin**, and after market revenues at **42%** of revenues

**New Orders:** momentum in Chlor-alkali, mainly driven by technological upgrade

Suzhou (China) plant expansion: tripled our flexible Electrode production capacity.

## Key projects on-going

#### Oxy project - US Membrane Chlor-alkali Technological Upgrade

Unipar Project - US Membrane Chlor-alkali Technological Upgrade Sadara project - Saudi Maintenance of HCl electrolyzer 2 Chlor Alkali projects- in China Significant projects for new plant development Starting in 2024



## Water Technologies Business

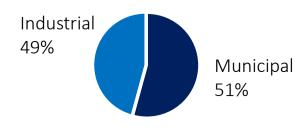
## Record growth in the WTS, while Pools' destocking is over



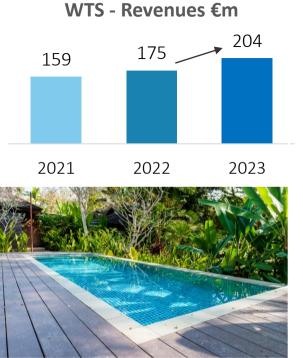


Water Technologies Business 34% of total revenues





**2023 NEW WTS ORDERS** 



Water Technologies Systems (WTS) reported a record year as revenues grew by 17%, and increased profitability. After Market revenues 37%

Strengthened **Brand Awareness** in **Saudi Arabia** (AL Jubail project, MOU with ACWA Power)

WTS's Positive trend is expected to continue in 2024 and beyond, based on strong macro trends

**Pools:** the destocking phase, which impacted 2023 results, ran out in Q4 '23.

## Water Technologies Systems Our Flagship Projects in execution

#### Water Technologies Systems (WTS) projects on-going

## Tubli-STP Expansion Phase 4

End user: State of Bahrain

One of the largest civil Ozone plant treating sewage water for agricultural use.



Capital Controls<sup>®</sup> Ozone

### **Electrochlorination Project**

End user: energy customer in the Middle East. Our SEACLOR<sup>®</sup> technology for the disinfection of seawater intakes and open cooling water circuits.

## Cyanide Polishing Unit

End user: Steel Company in Brazil Ozone technology for advanced wastewater treatment to remove harmful pollutants.



SEACLOR<sup>®</sup> Onshore Seawater Biofouling Control systems

#### Al Jubail Desalination Plant

End user: industrial city in Jubail

SEACLOR<sup>®</sup>, DE NORA TETRA<sup>®</sup>, Capital Controls<sup>®</sup> Underwater Chlorine Dioxide Generators technologies for the development of the largest Sea Water Reverse Osmosis desalination plant for potable water.

### Filtration plant upgrade

End user: municipality in the US, Florida DE NORA TETRA<sup>®</sup> technology, aimed at urban wastewater treatment, producing water for irrigation and fertilization.

#### A key project completed in 2023

#### Hong Kong Water Project

End user: Hong Kong Water Supplies Department Largest installation of CECHLO<sup>®</sup> - MS System providing safe and reliable water to the residents of Hong Kong



**On-Site Generator** 

CFCHI O®

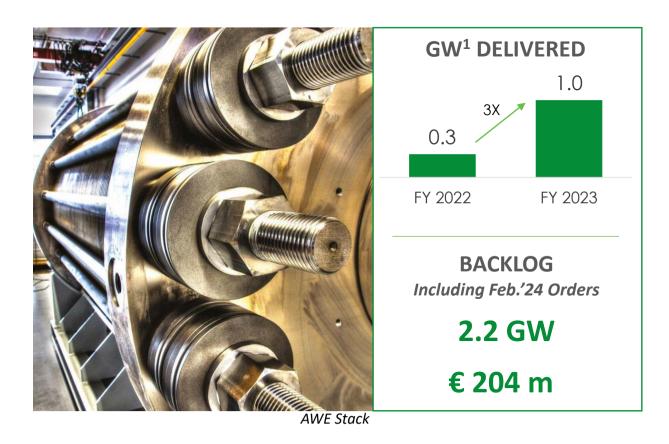
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## **Energy Transition Business** Profitable GROWTH to decarbonize hard-to-abate industries





Energy Transition Business: 12% of total revenues



## Our Growth KPIs:

**1GW** of **Green H**<sub>2</sub> technologies delivered, €102m revenue (+140% YoY), positive 11.8% Ebitda adj. margin

**New Orders:** 700+ MW, project in Sweden by thyssenkrupp nucera signed in Feb.2024.

**Record Backlog €204m** or **2.2 GW**, including Feb. 2024 new orders

Enhancing manufacturing capacity to 2.5 GW with the Suzhou (China) plant expansion

## Our Green Hydrogen Projects



## Main Projects in Execution / Backlog

**NEOM**, Saudi Arabia, Largest H2 Project Globally part of > 2 GW tot project H<sub>2</sub> to Green Ammonia



NEOM OOL

## Green Steel project, Sweden the first large-scale green steel plant in the EU 700+ MW $H_2$ to Steel – Hard to abate industry



## Main Orders Completed in 2023

Camacari Complex 1° industrial-scale green H2 Site in Brazil Part of 60 MW H<sub>2</sub> to Fertilizers

UNIGEL

Shell, Holland Holland Hydrogen I, Largest H<sub>2</sub> Project in Eu 200 MW H<sub>2</sub> to Refinering Processes



Ê thyssenkrup nucera

## **Reservation Capacity in our pipeline as Hot Deals**

«Next Company» high multi-hundred MW Green H<sub>2</sub> project in North America





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 $(\mathcal{A})$ thyssenkrup



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SEACLOR<sup>®</sup> Onshore Seawater

Leading provider of Water Disinfection and Filtration Technologies

## Q4 Results Best 2023 quarter in Revenues, EBITDA

203

70

112

Q2 2023

Revenues by Qs (€m)

209

21

67

121

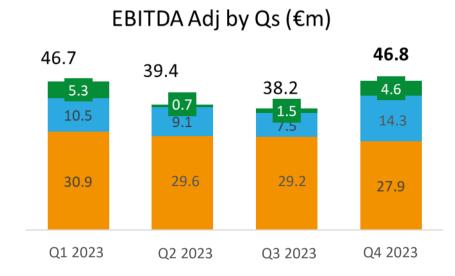
Q3 2023



#### **KEY HIGHLIGHTS**

#### REVENUES +8% Q4 '23 vs Q3'23

- Energy Transition **+58%**, **projects** in line with schedules. All-time high Quarter
- Water Tech. **+ 22%** supported by WTS growth and pools stabilization
- Electrodes Tech. impacted by fx



217

27

71

119

Q1 2023

# 26% 24%

Electrode

Water

Energy Transition

**Technologies** 

Technologies

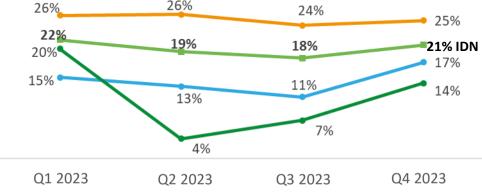
227

34

81

112

Q4 2023



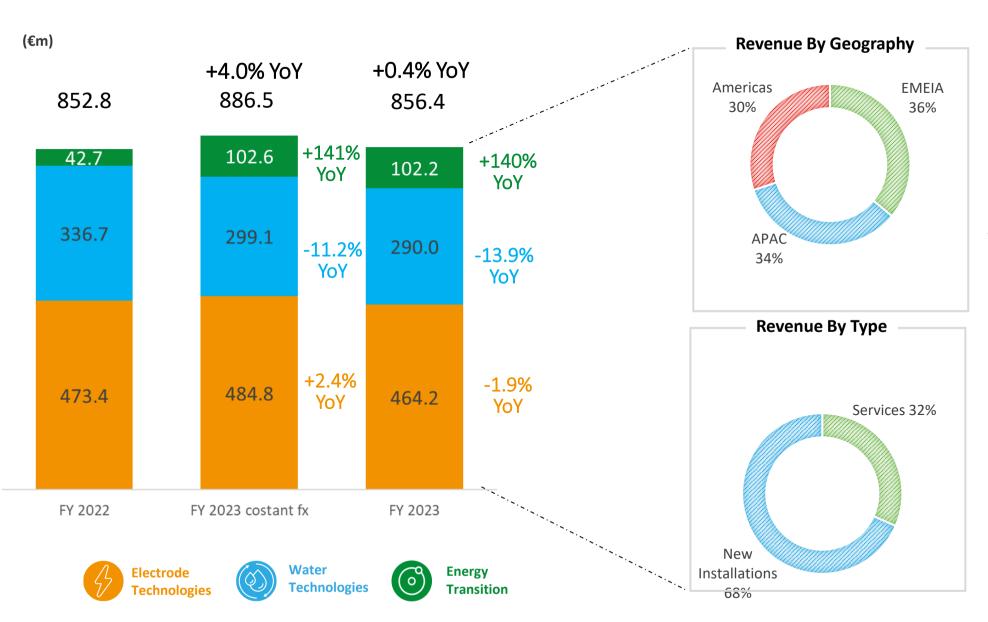
#### EBITDA ADJ – Solid Profitability

- Stable Electrode Tech. margin,
- Energy Transition improved, leveraging volumes
- Water Tech. improved supported by WTS' volume and pools stabilization

#### © 2024 De Nora

#### FY 2023 GROWING REVENUES...

## ... despite a challenging scenario, +4% at constant forex



#### **KEY HIGHLIGHTS**

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#### **ELECTRODE TECHNOLOGIES**

**+2.4% YoY** at constant fx, mainly thanks to Chlor-Alkali

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- Electronics impacted by market normalization after the post-Covid growth
- Aftermarket Revenues at **42%**

#### WATER TECHNOLOGIES

- WTS<sup>1</sup> : Record Year with a 17% growth, After Market revenues 37%
- **Pools** -46.8% YoY, due to destocking that nevertheless is over since Q4'23

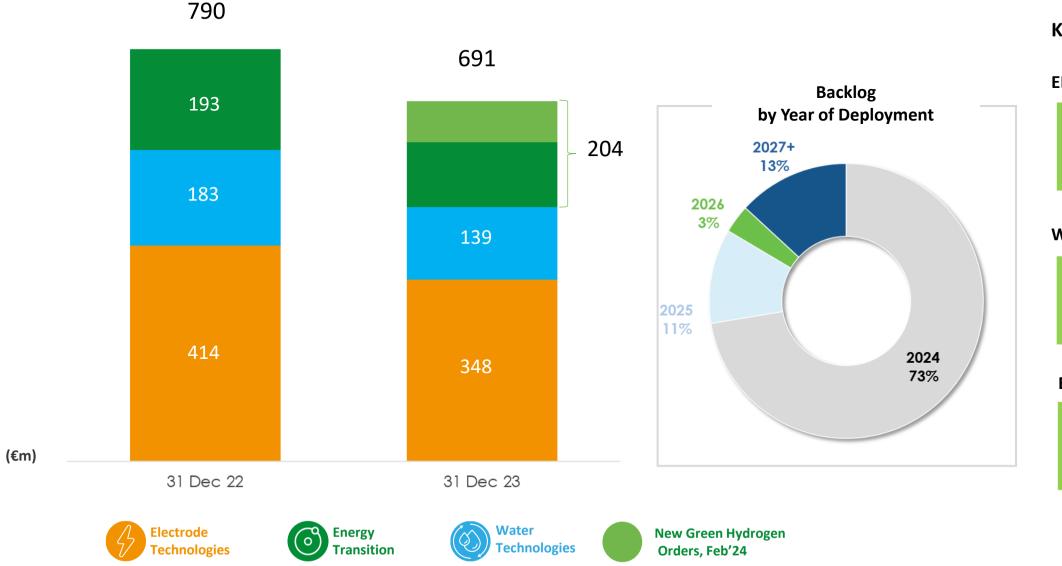
#### **ENERGY TRANSITION**

+140% YoY due to a solid backlog and projects execution in line with schedule.

#### FY 2023 BACKLOG

## Energy Transition: record Backlog considering the new orders in February





#### **KEY HIGHLIGHTS**

#### **ELECTRODE TECHNOLOGIES**

 Project execution in Chlor-Alkali and Electrowinning, partially off-set by new orders

#### WATER TECHNOLOGIES

• WTS projects advancements drove the backlog evolution. New orders incoming in Q1 2024 are already increasing our backlog

#### **ENERGY TRANSITION**

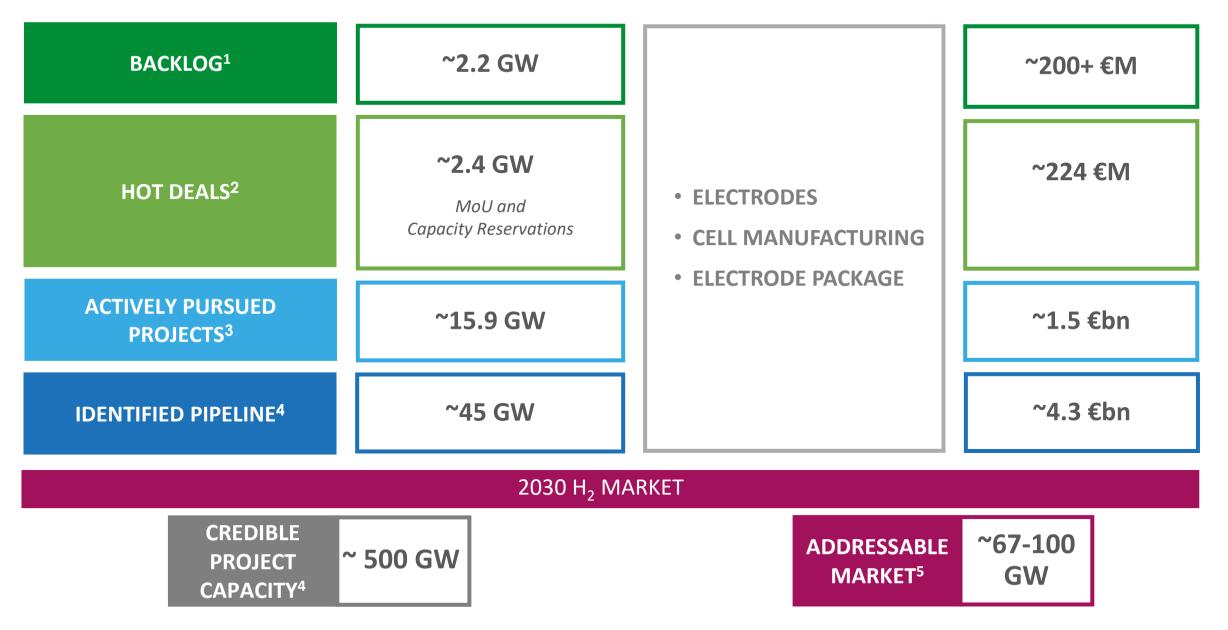
 Record Backlog €204 m (2X 2023 Revenues) considering new orders received in Feb'24

## ENERGY TRANSITION PIPELINE @ FEB. 2024

15

## Transforming our fast growing 63 GW pipeline in backlog

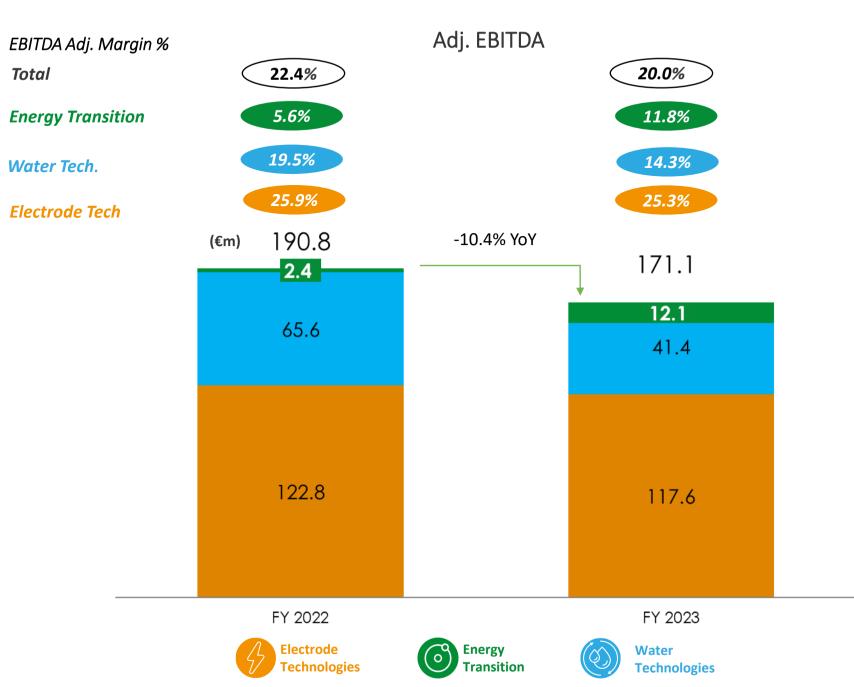




<sup>1</sup> The Backlog includes the new orders achieved by tk nucera, for the project in Sweden, in Feb.2024. <sup>2</sup>Hot Deals: projects with high probability of award in the short term. <sup>2</sup>Actively pursued projects in which our partners, and especially those with whom we are closely cooperating, have been having active interactions <sup>3</sup>Identified pipeline: Projects with which our partners had first interactions. <sup>4</sup> Roland Berger: total credible announced project capacity expected operational in 2030. <sup>5</sup>Roland Berger: cumulated AWE market at 2030.

## **FY 2023 EBITDA ADJUSTED** Solid profitability, exceeding the Guidance





#### **KEY HIGHLIGHTS**

#### **ELECTRODE TECHNOLOGIES**

- Solid profitability despite challenging scenario
- Changes vs. 2022 reflect product mix with lower contribution by the electronics division

#### WATER TECHNOLOGIES

• WTS best EBITDA since 2015, low doubledigit, nevertheless offset by **Pools**' volume normalization

#### **ENERGY TRANSITION**

- Double Digit EBITDA margin in line with plan
- R&D costs accounted for 10% of revenues

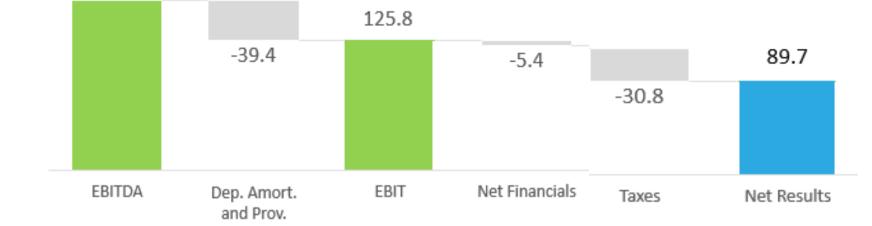




#### **KEY HIGHLIGHTS**

EBIT improved by €9 m in FY 2023 as a result of the:

- EBITDA performance,
- Dep. slightly increase due to Capex, more than offset by the positive effects of provision releases



FY 2023 Net Result includes € 133 million of non- recurring profit following the nucera's IPO process

FY

2022

## FY 2023 RESULTS Net Working Capital Evolution

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NWC % Sales	32.9%	36.4%	30.9%
	280.2	315.3	264.6
(€m)	31 Dec 22	30 Sep 23	31 Dec 2023
Inventories	295.5	287.0	257.1
Contract WIP	16.4	31.1	31.7
Trade Receivables	123.4	140.3	141.9
Trade Payables	(80.6)	(77.0)	(106.8)
Other current assets and liabilities	(74.6)	(66.1)	(59.4)
Net Working Capital	280.2	315.3	264.6
	FY 2022	9M 2023	FY2023
Inventories % of sales	34.6%	33.1%	30.0%
DSO	68	73	67
DPO	49	52	74

#### **KEY HIGHLIGHTS**

NWC improvement in Q4 2023 reaching the lower incidence on Revenues in the last 3Yrs

The performance vs Q3 2023 reflects

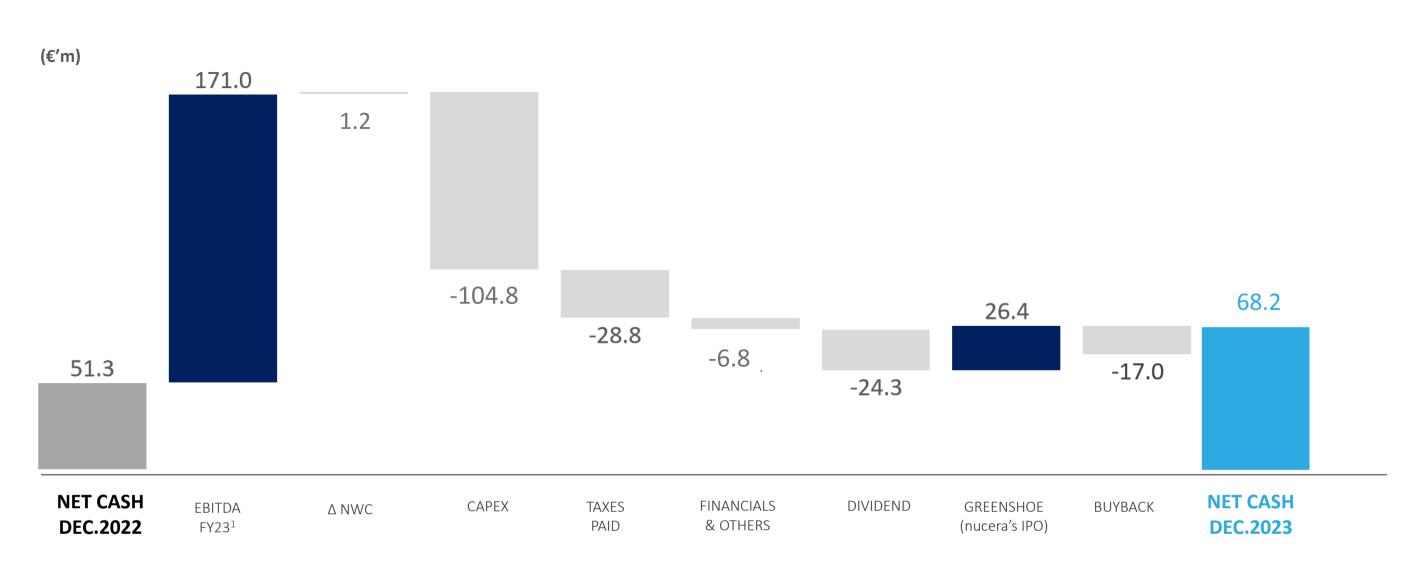
- Consistent reduction in Inventories

- Expansion of Trade payable due to the high level of Capex carried out in the last months of the year.

Inventories rate on revenues improved in line with the target at 30%

#### NET FINANCIAL POSITION @ 31 DECEMBER 2023

Solid cash flow generation, keeping a strong Financial Structure







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Oronzio De Nora, Politecnico's Labs Milan 1923.

Sustainable By DNA Committed to be an ESG Champion

## **OUR ESG AMBITIONS** ESG material topics at the base of the sustainability Plan 2030



#### **10 MATERIAL TOPICS**

- Green Innovation
- Circular Economy

**Climate action** 

- Employee H&S
- Responsible Supply Chain
- **Employee Diversity, Equity & Inclusion**
- **Product Quality & Safety**
- Business Ethics

Environment

- Biodiversity (incl. water)
- **Community Engagement**



WHILE BOOSTING OUR CLIMATE ACTION PROFILE

## ESG PLAN 2030 Pillars and Key Initiatives



## GREEN INNOVATION

- Product Scorecard (LCA based)
- Circular Design Guidance in the R&D process
- Reducing Noble Matels in products

## CLIMATE ACTION & CIRCULAR ECONOMY

- Action Plan to reduce our Carbon Footprint
- Increase the use of renewable energy
- Improve our waste Mgmt. and packaging
- Enhance recycled key raw materials



• Pay per Performance

## PEOPLE: INCLUSION, WELLBEING, DEVELOPMENT

- Strengthen H&S governance and culture
- Mental health awareness project
- Affinity Networks and DE&I policy

## LOCAL COMMUNITIES, SUSTAINABLE SUPPLY CHAIN

- Supplier evaluation and engagement
- ESG in procurement processes
- Educational partnerships

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6 CLEAN WATER AND SANITATIO

12 RESPONSIBLE CONSUMPTION AND PRODUCT

13 CLIMATE ACTION

14 LIFE BELOW WATER

## **ESG TARGETS** Quantitative targets to accelerate our ESG journey



Pillars	Key ESG Plan Targets (baseline 2022)	Download the ESG Plan 2030
GREEN INNOVATION	<ul> <li>Introduce LCA guidance in R&amp;D processes</li> <li>Develop Product Scorecard,</li> <li>100% products assessed with scorecard in 2027</li> <li>&gt; 80% R&amp;D spend with a positive impact on SDGs by 2026</li> <li>-4% noble metal contents in products<sup>1</sup> by 2026</li> </ul>	ZE CONTRACTOR AT AB AT
CLIMATE ACTION & CIRCULAR ECONOMY	<ul> <li>- 50% Scope 1, Scope 2, Scope 3 intensity by 2030</li> <li>SBTi submission</li> <li>100% Renewable energy by 2030</li> <li>40% wood packaging reused</li> <li>80% deforestation-free wood packaging by 2030</li> <li>5% recycled content in noble metals by 2030</li> </ul>	To Reversion Product of the reversion of
PEOPLE & LOCAL COMMUNITES	<ul> <li>DE&amp;I Policy</li> <li>100% site certified ISO 450001 by 2025</li> <li>Mental Health Awareness Program, all territories with a hot line by 2026</li> <li>2 suppliers audited, by 2025</li> <li>&gt; 50%<sup>2</sup> Suppliers ESG evaluated by 2030</li> </ul>	
GOVERNANCE ETHICS AND COMPLIANCE	<ul> <li>Conflict of Mineral disclosure</li> <li>20% target ESG linked in CEO short and mid- term remuneration (10%+ key managers)</li> </ul>	

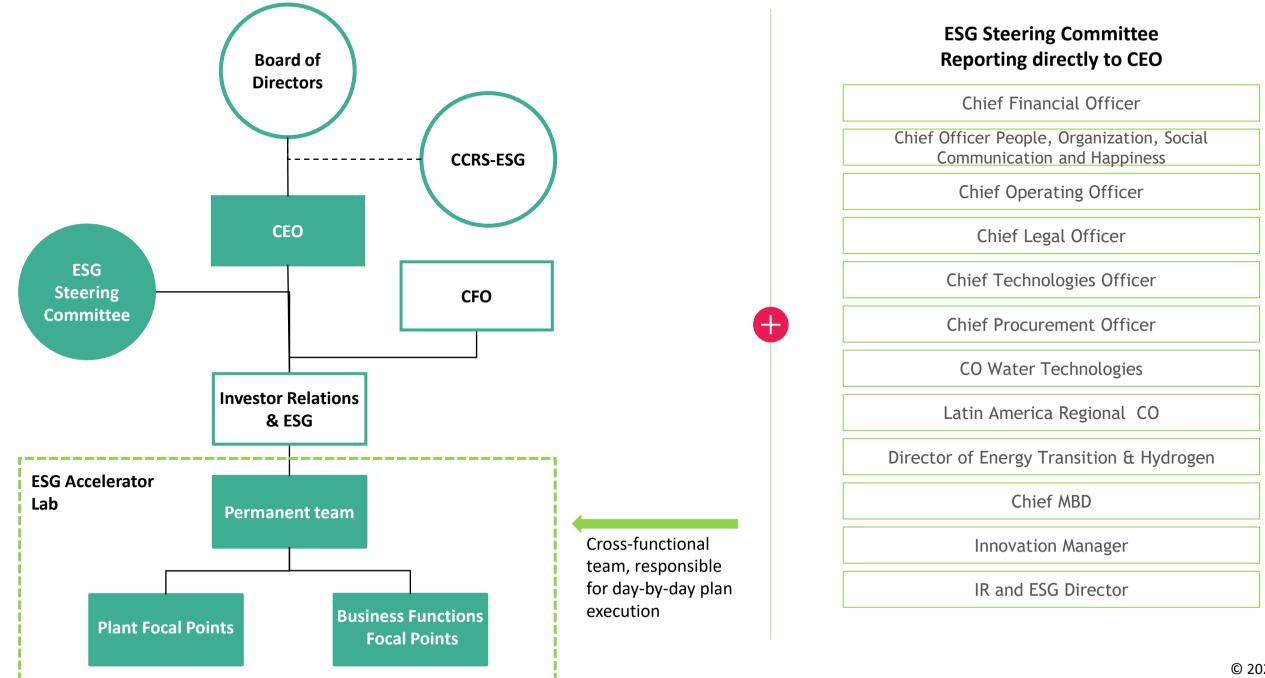
1. The figure relates to 3 main product lines: Membrane, Pools and Electrochlorination, Alkaline Water Electrolysis. 2 By spend.

#### ESG GOVERNANCE

4

## New permanent organization to support plan execution





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## MAIN 2023 ESG ACHIEVEMENTS

Our journey continues...



INNOVATION

GRFFN

- 22% Vitaly index
- +17 New Patents, reached 281 family patents
- **66%** R&D costs in Energy Transition
- -5% noble metal in products<sup>1</sup> vs'21

ECONO	MY		
7 AFFORMABLE AND CLEANERERY	13 CLIMATE	12 RESPONSIBLE CONSUMPTION AND PRODUCTION	

Scope 1 and 2
 emission intensity flat

**CLIMATE ACTION & CIRCULAR** 

- Scope 3 first disclosure
- **3.1 GWh** PV plants installed
- +25% Electrodes reused vs 2022

PEOPLE & LOCAL COMMUNITES



- Great Place to Work Award in Italy
- +9% training Hours vs'22
- +22% women in managerial roles
- 64% Local Spent



# GOVERNANCE ETHICS AND COMPLIANCE



- Anti-Corruption
   Policy, 90%
   employees trained
- Human Rights Policy adopted
- **20%** target ESG linked in CEO remuneration



Leading External Recognition<sup>2</sup>

1. Membrane, Pools and Electrochlorination, Alkaline Water Electrolysis. 2. The use by De Nora of any MSCI ESG RESEARCH LLC or its affiliates ("MSCI") data, and the use of MSCI logos, trademarks, service marks or index

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## MAIN 2023 ACHIEVEMENTS

## Climate Action and Circular Economy, our positive impact





12% Revenues in Energy Transition1 GW technologies for green H2 generation



**24%** Revenues in WTS for Water Disinfection and Filtration

## EU TAXONOMY



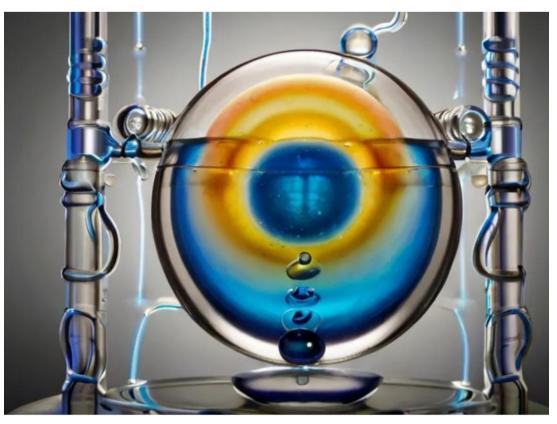
**9%** Revenues aligned (~80% on Energy Transition BU)



22% Capex aligned



**~19%** of Revenues eligible for the goal Transition to a Circular Economy



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AWE Stack

Sustainable and Profitable Growth, while investing for the future





# GPS – GROWTH PROFITABILITY SUSTAINABILITY

# GROWTH & MARKET POSITIONING €1 bn company in 2025

- Deliver step-change organic growth driven by energy transition in partnership with the leading players
- Pursue profitable growth in both Electrode and Water Technologies
- Focus on after-market expansion
- Well- balanced growth across EMEIA, APAC and Americas

#### **PRODUCT LEADERSHIP**

- Evolve our Energy Transition portfolio, targeting LCOH reduction<sup>1</sup>
- Innovative and **Sustainable Electrodes** Optimizing Noble Metal Usage
- Enhance Water portfolio value proposition leveraging on electrochlorination techs



- Strategic CAPEX allocation, responding with flexibility to changes in trends
- Effectiveness through **digitalization**, lean transformation, and highest automation

SUSTAINAIBILITY IMPLEMENTATION

- Accelerate our sustainability journey by executing ESG Plan
- Implement People Strategy ("Superior") to sustain the organization's **development**

## **MARKET OUTLOOK - 2024 - 2026**

## Different growth speeds of our markets







## ELECTRODE TECHNOLOGIES

## Consolidate and improve our n.1 position



## **Market Evolution**

#### Chlor-Alkali

Stable in 2024, recovery in 2025-2026. Growth's driver: Technological upgrades

#### Electronics

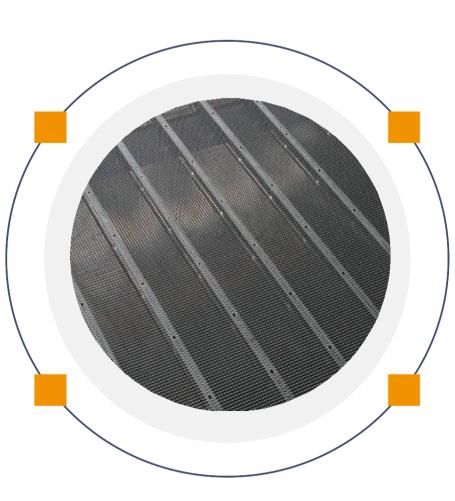
Slight recovery for PCBs and Copper Foil. Electrodes for batteries' copper will see demand increase from 2025

#### Electrowinning

Stable installed capacity for Nickel and Cobalt EW

## **Competitive Scenario**

- China remains a competitive market, with local players, providing lower performing techs.
- Limited competition in US and EU



## **Strategic Guidance**

- Innovative and Sustainable Electrodes
- Optimizing Noble Metal Usage
- Maintaining Customer and Partner Relationships
- Investing in manufacturing capacity
- Focus on Aftermarket development



## **De Nora's Strengths**

- Undisputed industry leadership
- Global and balanced geographic footprint
- Proprietary technologies, continuous R&D
- Long-term customer relationship
- Growing Aftermarket business

#### WATER TECHNOLOGIES



Strengthen our competitive position via organic growth and M&A

## **Market Evolution**

#### WTS

- Investments in municipal and energy sectors
- Demand for on-site electrochlorination technologies
- Focus on water-stressed areas (USA, China, Saudi)
- New PFAS Regulation and Public funding in AMS, EU

Pools:

Ongoing recovery

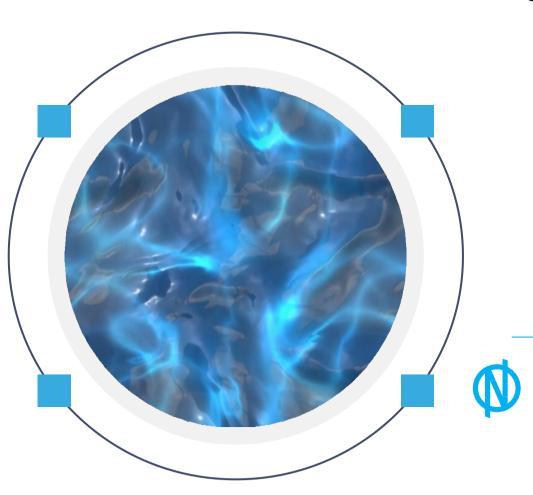
## **Competitive Scenario**

#### WTS

- Large global players, not focusing on electrochlorination techs
- Many small local competitors

#### Pools

Limited competition on our technology



## **Strategic Guidance**

#### WTS

- Focus on electrochlorination and on-site chlorine generation (CECHLO<sup>®</sup> system)
- Develop disinfection and filtration line
- Full commercialization of PFAS destruction

#### Pools

consolidation and improvement of our competitive positioning

## De Nora's Strengths

- High revenue diversification (Geo, Mkts, Techs)
- Comprehensive and advance portfolio of technologies
- Undisputed leading position in Pools market (electrochlorination)



## **ENERGY TRANSITION**

Lead the mid-long-term growth of Green Hydrogen

## **Market Evolution**

- 85-120 GW electrolyzer capacity by 2030
- AWE preferred large-scale projects, 80% share in 2030
- Regulatory in EU & US could accelerate market development

## **Competitive Scenario**

#### AWE

- Limited suppliers of AWE electrodes
- Chinese and Western competitors offer lowervalue solutions
- tk nucera is continuing to be the market leader



## **Strategic Guidance**

- Technology: focus on performance, costs, and sustainability
- Grow in partnerships with leading industry players
- Develop aftermarket for main contract (NEOM)
- Develop our small-scale electrolyzer (Dragonfly®)
- Invest in manufacturing capacity



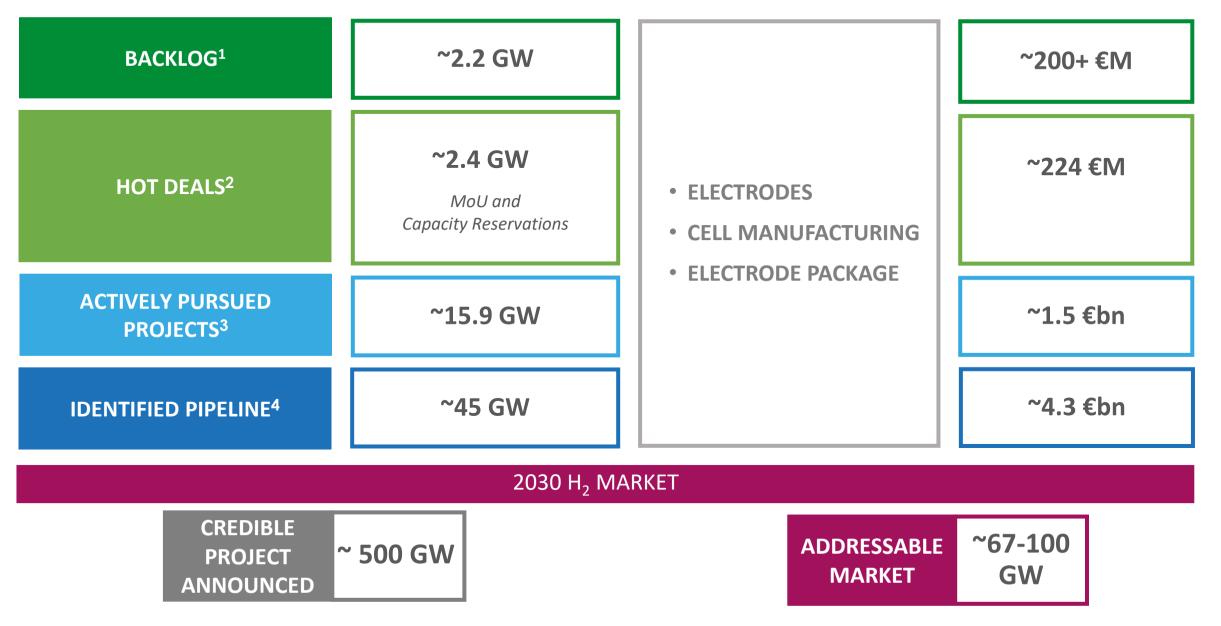
- Cutting-edge proprietary technology
- Operational Excellence (legacy in CA)
- Distinctive global manufacturing capacity (2.5 GW)
- Best in-class R&D activities
- Profitable from the beginning
- Solid partnership with tk nucera

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## ENERGY TRANSITION PIPELINE @ FEB. 2024

## Transforming our fast growing 63 GW pipeline in backlog





<sup>1</sup> The Backlog includes the new orders achieved by tk nucera, for the project in Sweden, in Feb.2024. <sup>2</sup>Hot Deals: projects with high probability of award in the short term. <sup>3</sup>Actively pursued projects in which our partners, and especially those with whom we are closely cooperating, have been having active interactions. <sup>4</sup>Identified pipeline: Projects with which our partners had first interactions.



ALL Ongoing investments in brown and green field projects 

## AMS



Increase existing plants' capacity with automation and technology upgrades. **Energy Innovation Center** 

Awarded, with tk nucera US\$50m by DOE for automation and innovations to reduce the cost of green H<sub>2</sub>

2023



2.5 GW eq.

elements



EMEIA

**Energy Transition** productivity Greenfield Gigafactory

2026E

4.5 GW eq.

elements

Strengthen further

manufacturing set-up

- - Synergic plan of expansion for China & Japan. Multi-year scalable project

ASIA

- Suzhou's first ٠ expansion phase completed in'23
- **Okayama** expansion ongoing



Greenfield ITALIAN GIGAFACTORY PROJECT: SHAPING THE FUTURE OF GREEN H  $_{\rm 2}$ 

Investing in innovation and manufacturing capacity





**Greenfield project** Italy – Cernusco sul Naviglio 25,000 sqm Construction will start H1 **2024** 



R&D and Industrial Deployment





**Capacity: 2GW** technologies to generate Green Hydrogen



## **Financing** Eligible for €63 m IPCEI funds Already Approved €32 m by Ita Gov.



#### ESG Profile

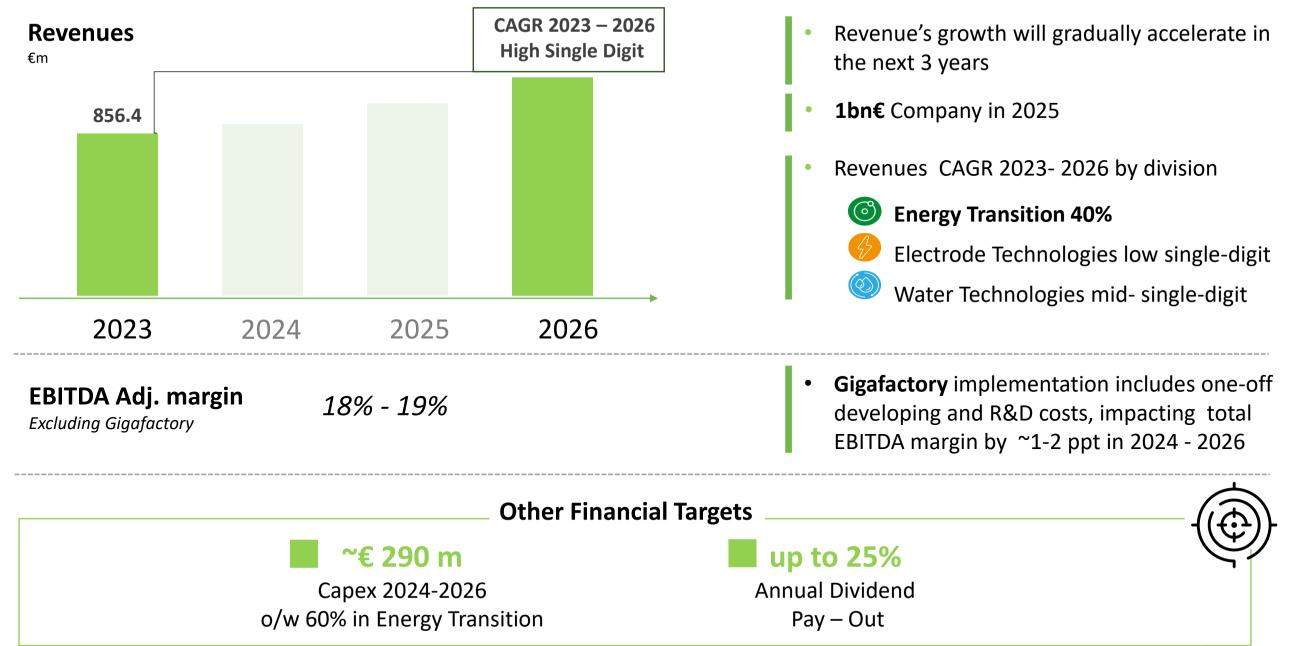
- PV solar panels / Geothermal Energy
- Smart Factory
- High Energy Efficiency
- New Job Opportunities
- Industrial Area Requalification





#### **GUIDANCE 2024 - 2026**

## Impressive Leadership in Green Hydrogen driving our growth

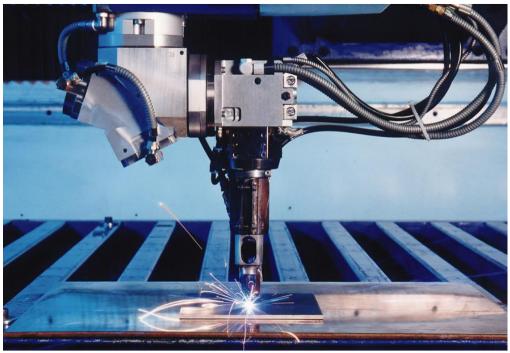


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Laser - DND Plant

Distinctive Manufacturing Capacity







Solid 2023 growing financial Results despite a challenging Scenario, with a robust profitability and Solid Cash Flow Generation



Energy Transition Business Unit, +140% YoY Revenues, promising Backlog and Pipeline



Improving our Distinctive Manufacturing Capacity, 2.5 GW focused on Green  $\rm H_2$ 



New Sustainability Plan for 2026 and 2030 launched to accelerate our ESG journey



Consistent Shareholders remuneration with a €0.123 per share Divided proposed



Mid-Term View: Growth, Profitability and Sustainability



# OBA Session

#### INVESTOR RELATIONS - READY TO ENGAGE

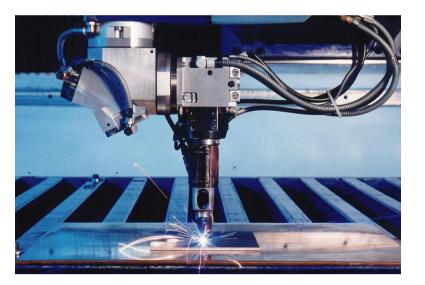




## **UPCOMING EVENTS**

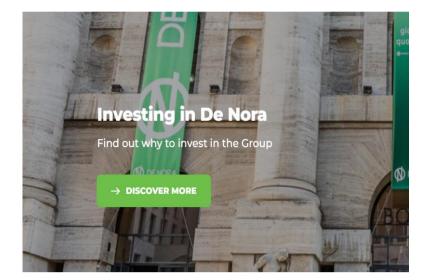
Mar. 20 BofA – GIC Conference, London

- Mar. 21 Join Open House De Nora & tk nucera Rodenbach (DE)
- May 21 Unicredit Italian Investment Conference
- May 30 Pan-European ESG Conference



## **FINANCIAL CALENDAR**

Apr. 24	Shareholders' Meeting
May 8	Q1 2024
Jul. 30	H1 2024
Nov. 5	9M 2024



## **IR CONTACTS**

ir@denora.com Investor Relations / Overview / De Nora ph: +39 02 2129 2124



# Additional Materials

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## INCOME STATEMENTS

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(€m)	Q1 2022	Q2 2022	Q3 2022	Q4 2022	FY 2022	Q1 2023	Q2 2023	Q3 2023	Q4 2023	FY 2023
Revenue	200.1	210.4	206.2	236.2	852.8	216.9	203.5	209.4	226.7	856.4
YoY Growth (%)						8.4 %	(3.4%)	1.5 %	(4.0%)	0.4 %
Change in inventory of finished goods and work in progress	6.8	7.7	23.4	(3.1)	34.8	16.8	8.5	(2.4)	(27.0)	(4.1)
Other income	1.6	0.9	0.7	3.2	6.5	1.4	2.0	1.9	9.4	14.7
Costs for raw materials, consumables, supplies and goods	(89.5)	(100.5)	(108.8)	(103.0)	(401.8)	(107.3)	(91.7)	(90.8)	(71.6)	(361.3)
Personnel expenses	(31.2)	(52.3)	(34.7)	(36.4)	(154.7)	(36.2)	(36.2)	(35.5)	(36.1)	(144.0)
Costs for services	(31.5)	(38.1)	(42.3)	(50.2)	(162.1)	(42.7)	(43.9)	(43.7)	(48.3)	(178.6)
Other operating expenses	(2.3)	(2.5)	(2.3)	(3.4)	(10.4)	(2.4)	(3.8)	(1.8)	(4.0)	(12.1)
EBITDA	54.0	25.6	42.3	43.2	165.2	46.5	38.3	37.0	49.2	171.0
Margin (%)	27%	12%	21%	18%	19%	21%	19%	18%	22%	20%
Amortization and depreciation	(6.8)	(6.8)	(6.9)	(7.6)	(28.1)	(7.2)	(7.2)	(7.3)	(8.8)	(30.6)
Reinstatement (write down) of property, plant and equipment & intangible assets	(0.2)	(2.8)	0.3	(6.2)	(9.0)	-	(1.3)	-	(7.6)	(8.9)
Net provision for risk and charges	(0.3)	0.2	(1.2)	(0.9)	(2.3)	0.4	(2.1)	(0.6)	7.7	5.4
EBIT	46.7	16.1	34.5	28.5	125.8	39.7	27.7	29.1	40.4	136.9
Margin (%)	23%	8%	17%	12%	15%	18%	14%	14%	18%	16%
Share of profit of equity-accounted investees	(6.3)	0.8	1.3	3.0	(1.2)	-	1.5	2.1	1.8	5.4
Finance income	7.4	14.1	9.1	(7.1)	23.5	2.4	3.5	136.7	2.3	145.0
Finance expenses	(6.1)	(11.7)	(8.6)	(1.3)	(27.7)	(6.3)	(4.1)	(5.4)	(6.3)	(22.1)
Profit before tax	41.7	19.2	36.3	23.1	120.4	35.7	28.7	162.6	38.3	265.3
Income tax expense	(15.2)	(6.1)	(12.1)	2.6	(30.8)	(10.7)	(7.0)	(10.7)	(5.9)	(34.2)
Profit for the period	26.5	13.2	24.2	25.8	89.7	25.0	21.7	151.9	32.4	231.1



€m	Q1'22	Q2'22	Q3'22	Q4'22	Q1 '23	Q2 '23	Q3 '23	Q4 '23
REVENUES	200.1	210.4	206.1	236.2	216.9	203.5	209.4	226.7
Electrode Technologies	109.5	118.5	123.4	122.0	118.9	112.8	121.0	111.5
Energy Transition	4.5	2.4	7.2	28.6	26.6	20.7	21.3	33.6
Water Technologies	86.1	89.5	75.5	85.6	71.4	70.0	67.0	81.5
EBITDA Adj.	55.2	47.1	43.6	44.9	46.7	39.4	38.2	46.8
EBITDA Adj. Margin	27.6%	<b>22.4%</b>	21.2%	<b>19.0%</b>	21.5%	<b>19.4%</b>	<b>18.2%</b>	20.6%
Electrode Technologies	31.8	30.2	32.0	25.4	30.9	29.5	29.3	27.9
Ebitda Adj. Margin	27.9%	25.0%	25.9%	20.8%	26.0%	26.2%	24.2%	25.1%
Energy Transition	n.a.	n.a	(0.4)	6.2	5.3	0.7	1.5	4.6
Ebitda Adj. Margin	n.a.	n.a	n.m.	21.7%	19.9%	3.5%	6.9%	13.7%
Water Technologies	23.4	16.9	12.0	13.3	10.5	9.1	7.5	14.2
Ebitda Adj. Margin	27.2%	18.9%	15.9%	15.5%	14.7%	13.1%	11.1%	17.5%

(€m)	FY 2022	FY 2023
Sales	852.8	856.4
EBITDA	165.2	171.0
Margin (%)	19.4%	20.0%
Terminations costs (labor + legal expenses)	0.5	1.3
Costs relative to IPO process	3.6	0.7
Costs for M&A, integration, and company reorganization	0.3	0.8
Inventory write down (discontinued Marine business)	-	2.7
Employee retention credit (COVID-19 related)	-	(6.4)
Costs relative to startup of De Nora Tech, LLC – US plant	1.2	-
Advisory costs for special projects	0.5	0.1
Management Incentive Plan	19.4	
100 years	-	0.8
Other non recurring costs	0.2	-
Adj. EBITDA	190.8	171.1
Margin (%)	22.4%	20.0%

## BALANCE SHEET



(€m)	FY 2023	FY 2022
Intangible assets	115.8	131.6
Property, plant and equipment	254.3	184.2
Equity-accounted investees	231.5	122.7
Fixed asset	601.6	438.4
Inventories	257.1	295.5
Contract work in progress, net of advances from customers	31.7	16.4
Trade receivables	141.9	123.4
Trade payables	(106.8)	(80.6)
Operating working capital	324.1	354.8
Other current assets and liabilities	(59.4)	(74.6)
Net working capital	264.6	280.2
Deferred tax assets	16.2	13.1
Other receivables and non-current financial assets	10.5	13.6
Employee benefits	(21.8)	(20.6)
Provisions for risks and charges	(18.0)	(20.7)
Deferred tax liabilities	(8.9)	(8.7)
Trade payables	(0.1)	(0.1)
Other payables	(2.2)	(2.4)
Other net non current asset and liabilities	(24.8)	(25.7)
Net invested capital	841.4	692.8
Net current Liquidity / (Financial Indebtedness)	201.9	318.9
Non-current Financial Indebtedness	(133.7)	(267.5)
Net Liquidity / (Financial Indebtedness) - ESMA	68.2	51.3
Fair value of financial instruments	0.5	0.6
Net Liquidity / (Financial Indebtedness) - De Nora	68.8	52.0
Total Equity	(910.2)	(744.8)
Total sources	(841.4)	(692.8)

## CASH FLOW STATEMENT



(€m)	FY 2023	FY 2022
EBITDA	171.0	165.2
Losses on the sale of property, plant and equipment and intangible assets	0.6	0.3
Other non-monetary items	2.3	10.7
Cash flows generated by operating activities before changes in net working capital	174.0	176.2
Change in inventory	28.8	(60.4
Change in trade receivables and construction contracts	(38.6)	15.6
Change in trade payables	29.6	19.5
Change in other receivables/payables	(18.6)	5.5
Cash flows generated by changes in net working capital	1.2	(19.8)
Cash flows generated by operating activities	175.2	156.4
Net Interest and Net other financial expense paid	(6.2)	(6.7)
Income taxes paid	(28.8)	(36.7
Net cash flows generated by operating activities	140.2	113.0
Sales of property, plant and equipment and intangible assets	1.1	0.4
Investments in tangible and intangible assets1	(88.5)	(46.1
(Investments) Divestment in Associated companies	26.4	(0.0)
Acquisitions (net of cash acquired)	(2.0)	
(Investments) Divestments in financial activities	144.6	(159.3
Net cash flows used in investing activities	81.6	(205.1)
Share capital increase	1.3	196.7
Treasury Shares	(17.0)	
New loans/(Repayment) of loans	(153.5)	16.7
Increase (decrease) in other financial liabilities	(0.0)	(0.0
(Increase) decrease in financial assets	_	
Dividends paid	(24.3)	(20.0
Net cash flows generated by financing activities	(193.5)	193.3
Net increase (decrease) in cash and cash equivalents	28.4	101.2
Opening cash and cash equivalents	174.1	73.8
Exchange rate gains/(losses)	(4.0)	(0.9
Closing cash and cash equivalents	198.5	174.1

